

# LATON UNIFIED SCHOOL DISTRICT BOARD OF TRUSTEES REGULAR MEETING AGENDA

**LATON UNIFIED SCHOOL DISTRICT BOARD ROOM  
May 8, 2019  
6:15 P.M.**

GC §54954.2 Requests for disability-related accommodation or modification, including auxiliary aids and services should be made in writing to the Superintendent 48 hours prior to meeting time. Mail to: Laton Unified School District P.O. Box 248 Laton, CA 93242.

**I. OPENING OF MEETING**

**6:15 P.M.**

**Preliminary**

Call to Order

Pledge of Allegiance

Attendance

A. Board Members	Present	Absent
1. Daniel Vargas, President	_____	_____
2. Earl Yecny, Clerk	_____	_____
3. Nikki Alford	_____	_____
4. Cindy Brooks	_____	_____
5. Rich Olson	_____	_____

**B. Staff in attendance:**

Steve Bogan, Acting Superintendent \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**C. Minutes for the April 10, 2019 Regular Board Meeting, April 15, 2019 Special Board Meeting and May 1, 2019 Special Board Meeting**

**6:18 P.M.**

Superintendent's Recommendation: The School Board Approve the Minutes for the April 10, 2019 Regular Board Meeting, April 15, 2019 Special Board Meeting and May 1, 2019 Special Board Meeting

Motion:	Vote:	Yes	No
Second:	Daniel Vargas:	<input type="checkbox"/>	<input type="checkbox"/>
	Earl Yecny:	<input type="checkbox"/>	<input type="checkbox"/>
	Nikki Alford:	<input type="checkbox"/>	<input type="checkbox"/>
	Cindy Brooks:	<input type="checkbox"/>	<input type="checkbox"/>
	Rich Olson:	<input type="checkbox"/>	<input type="checkbox"/>

**D. Agenda and/or Emergency Addition [G.C. 54954.2 (b)(2)]**

**6:20 P.M.**

(2/3 approvals required)

\_\_\_\_\_  
\_\_\_\_\_

Superintendent's Recommendation: The School Board Approve the Agenda

Motion:	Vote:	Yes	No
Second:	Daniel Vargas:	<input type="checkbox"/>	<input type="checkbox"/>
	Earl Yecny:	<input type="checkbox"/>	<input type="checkbox"/>
	Nikki Alford:	<input type="checkbox"/>	<input type="checkbox"/>
	Cindy Brooks:	<input type="checkbox"/>	<input type="checkbox"/>
	Rich Olson:	<input type="checkbox"/>	<input type="checkbox"/>

## II. PUBLIC COMMENT SESSION:

- A. Persons addressing the Board must be recognized by the president prior to their remarks. Individual speakers shall be allowed three minutes to address the Board on each agenda or non-agenda item as stated in Laton Unified School District Board Bylaw 9323(b). The School Board is prohibited by law from taking action on matters discussed that are not on the Agenda, and no adverse conclusions should be drawn if the School Board does not respond to public comment at this time.

Testimony with regard to complaints against staff is not protected from damage claims for libel. Public charges or allegations may result in legal action being brought by those individuals.

## III. COMMUNICATIONS AND REPORTS TO THE BOARD:

### A. Superintendent, Directors, and Administration Reports

1. Steve Bogan – Acting Superintendent **6:25 P.M.**
2. Reatha Martinez – Director of Finance **6:35 P.M.**
3. Lori DeLeon – Preschool Site Supervisor **6:45 P.M.**
4. Laura Hanrahan – Music Teacher **6:55 P.M.**
5. Sue Vang – Director of Technology **7:05 P.M.**
6. Dennis DuCharme – Laton Elementary/Conejo Middle School Principal **7:15 P.M.**
7. Lupe Nieves and Nelly Buller – Laton High School Principal **7:25 P.M.**

## IV. CLOSED SESSION ITEMS:

- A. Public Employee Discipline/Dismissal/Release – Government Code 54957 **7:35 P.M.**
1. Resolution 18-19 #29 Regarding the Decision to Non-Reelect Probationary Certificated Employee
- B. Public Employee Discipline/Dismissal/Release – Government Code 54957 **7:40 P.M.**
- C. Public Employee Discipline/Dismissal/Release – Government Code 54957 **7:45 P.M.**
- D. Public Employee Discipline/Dismissal/Release – Government Code 54957 **7:50 P.M.**
- E. Public Employee Discipline/Dismissal/Release – Government Code 54957 **7:55 P.M.**
- F. Public Employee Appointment – Government Code 54957 **8:00 P.M.**
1. Special Education Aide
- G. Public Employee Appointment – Government Code 54957 **8:05 P.M.**
1. TK Teacher

- H. Conference with Labor Negotiations – Government Code 54957.6 **8:10 P.M.**  
Agency Representative: Board President and Acting Superintendent  
Unrepresented Employees: Interim Superintendent/Interim Principal

**V. CLOSED SESSION ACTION:** (In Open Session)

- A. Public Employee Discipline/Dismissal/Release – Government Code 54957 **8:15 P.M.**

1. Resolution 18-19 #29 Regarding the Decision to Non-Reelect Probationary Certificated Employee

Motion:	Vote:	Yes	No
Second:	Daniel Vargas:	<input type="checkbox"/>	<input type="checkbox"/>
	Earl Yecny:	<input type="checkbox"/>	<input type="checkbox"/>
	Nikki Alford:	<input type="checkbox"/>	<input type="checkbox"/>
	Cindy Brooks:	<input type="checkbox"/>	<input type="checkbox"/>
	Rich Olson:	<input type="checkbox"/>	<input type="checkbox"/>

- B. Public Employee Discipline/Dismissal/Release – Government Code 54957 **8:18 P.M.**

Motion:	Vote:	Yes	No
Second:	Daniel Vargas:	<input type="checkbox"/>	<input type="checkbox"/>
	Earl Yecny:	<input type="checkbox"/>	<input type="checkbox"/>
	Nikki Alford:	<input type="checkbox"/>	<input type="checkbox"/>
	Cindy Brooks:	<input type="checkbox"/>	<input type="checkbox"/>
	Rich Olson:	<input type="checkbox"/>	<input type="checkbox"/>

- C. Public Employee Discipline/Dismissal/Release – Government Code 54957 **8:21 P.M.**

Motion:	Vote:	Yes	No
Second:	Daniel Vargas:	<input type="checkbox"/>	<input type="checkbox"/>
	Earl Yecny:	<input type="checkbox"/>	<input type="checkbox"/>
	Nikki Alford:	<input type="checkbox"/>	<input type="checkbox"/>
	Cindy Brooks:	<input type="checkbox"/>	<input type="checkbox"/>
	Rich Olson:	<input type="checkbox"/>	<input type="checkbox"/>

- D. Public Employee Discipline/Dismissal/Release – Government Code 54957 **8:24 P.M.**

Motion:	Vote:	Yes	No
Second:	Daniel Vargas:	<input type="checkbox"/>	<input type="checkbox"/>
	Earl Yecny:	<input type="checkbox"/>	<input type="checkbox"/>
	Nikki Alford:	<input type="checkbox"/>	<input type="checkbox"/>
	Cindy Brooks:	<input type="checkbox"/>	<input type="checkbox"/>
	Rich Olson:	<input type="checkbox"/>	<input type="checkbox"/>

- E. Public Employee Discipline/Dismissal/Release – Government Code 54957 **8:27 P.M.**

Motion:	Vote:	Yes	No
Second:	Daniel Vargas:	<input type="checkbox"/>	<input type="checkbox"/>
	Earl Yecny:	<input type="checkbox"/>	<input type="checkbox"/>
	Nikki Alford:	<input type="checkbox"/>	<input type="checkbox"/>

Cindy Brooks:    
Rich Olson:

F. Public Employee Appointment – Government Code 54957 **8:30 P.M.**

1. Special Education Aide

Motion:	Vote:	Yes	No
Second:	Daniel Vargas:	<input type="checkbox"/>	<input type="checkbox"/>
	Earl Yecny:	<input type="checkbox"/>	<input type="checkbox"/>
	Nikki Alford:	<input type="checkbox"/>	<input type="checkbox"/>
	Cindy Brooks:	<input type="checkbox"/>	<input type="checkbox"/>
	Rich Olson:	<input type="checkbox"/>	<input type="checkbox"/>

G. Public Employee Appointment – Government Code 54957 **8:33 P.M.**

1. TK Teacher

Motion:	Vote:	Yes	No
Second:	Daniel Vargas:	<input type="checkbox"/>	<input type="checkbox"/>
	Earl Yecny:	<input type="checkbox"/>	<input type="checkbox"/>
	Nikki Alford:	<input type="checkbox"/>	<input type="checkbox"/>
	Cindy Brooks:	<input type="checkbox"/>	<input type="checkbox"/>
	Rich Olson:	<input type="checkbox"/>	<input type="checkbox"/>

H. Conference with Labor Negotiations – Government Code 54957.6 **8:36P.M.**

Agency Representative: Board President and Acting Superintendent

Unrepresented Employees: Interim Superintendent/Interim Principal

Motion:	Vote:	Yes	No
Second:	Daniel Vargas:	<input type="checkbox"/>	<input type="checkbox"/>
	Earl Yecny:	<input type="checkbox"/>	<input type="checkbox"/>
	Nikki Alford:	<input type="checkbox"/>	<input type="checkbox"/>
	Cindy Brooks:	<input type="checkbox"/>	<input type="checkbox"/>
	Rich Olson:	<input type="checkbox"/>	<input type="checkbox"/>

**VI. DISCUSSION:** **8:39 P.M.**

A. 2019 Comprehensive School Safety Plan

B. Day Field Trips

1. LHS FFA – Harris Construction – Fresno, CA – May 3, 2019
2. LHS Spanish Class – Fresno State – Fresno, CA – May 8, 2019
3. LHS – 9<sup>th</sup> Grade Geography Class – Sequoia National Park – May 17, 2019
4. LHS FFA – Santa Cruz Beach Boardwalk – Santa Cruz, CA – June 11, 2019

**VII. DISCUSSION/ACTION ITEMS:**

A. Approval of Agreement for Employment of Interim Superintendent **8:49 P.M.**

Superintendent Recommendation: The School Board Approve the Agreement for Employment of Interim Superintendent

Motion:	Vote:	Yes	No
Second:	Daniel Vargas:	<input type="checkbox"/>	<input type="checkbox"/>
	Earl Yecny:	<input type="checkbox"/>	<input type="checkbox"/>
	Nikki Alford:	<input type="checkbox"/>	<input type="checkbox"/>
	Cindy Brooks:	<input type="checkbox"/>	<input type="checkbox"/>
	Rich Olson:	<input type="checkbox"/>	<input type="checkbox"/>

B. Approval of Agreement for Employment of Interim High School Principal for 2018-2019 and 2019-2020 **8:52 P.M.**

Superintendent Recommendation: The School Board Approve the Agreement for Employment of Interim High School Principal

Motion:	Vote:	Yes	No
Second:	Daniel Vargas:	<input type="checkbox"/>	<input type="checkbox"/>
	Earl Yecny:	<input type="checkbox"/>	<input type="checkbox"/>
	Nikki Alford:	<input type="checkbox"/>	<input type="checkbox"/>
	Cindy Brooks:	<input type="checkbox"/>	<input type="checkbox"/>
	Rich Olson:	<input type="checkbox"/>	<input type="checkbox"/>

C. Accounts Payable Warrants for April 2019 **8:55 P.M.**

Superintendent Recommendation: The School Board Approve the Accounts Payable Warrants for April 2019

Motion:	Vote:	Yes	No
Second:	Daniel Vargas:	<input type="checkbox"/>	<input type="checkbox"/>
	Earl Yecny:	<input type="checkbox"/>	<input type="checkbox"/>
	Nikki Alford:	<input type="checkbox"/>	<input type="checkbox"/>
	Cindy Brooks:	<input type="checkbox"/>	<input type="checkbox"/>
	Rich Olson:	<input type="checkbox"/>	<input type="checkbox"/>

D. Approval of Resolution 18-19 #28 Southwest Transportation Agency 4th Quarter Home to School Assessment **8:58 P.M.**

Superintendent Recommendation: The School Board Approve the Resolution 18-19 #28 Southwest Transportation Agency 4th Quarter Home to School Assessment

Motion:	Vote:	Yes	No
Second:	Daniel Vargas:	<input type="checkbox"/>	<input type="checkbox"/>
	Earl Yecny:	<input type="checkbox"/>	<input type="checkbox"/>
	Nikki Alford:	<input type="checkbox"/>	<input type="checkbox"/>
	Cindy Brooks:	<input type="checkbox"/>	<input type="checkbox"/>
	Rich Olson:	<input type="checkbox"/>	<input type="checkbox"/>

E. Approval of 2019-2020 Attendance School Calendar **9:01 P.M.**

Superintendent's Recommendation: The School Board Approve the 2019-2020 Attendance School Calendar

Motion:	Vote:	Yes	No
Second:	Daniel Vargas:	<input type="checkbox"/>	<input type="checkbox"/>
	Earl Yecny:	<input type="checkbox"/>	<input type="checkbox"/>

Nikki Alford:    
Cindy Brooks:    
Rich Olson:

F. Approval of Technology Support Interns Stipend and Job Description **9:04 P.M.**

Superintendent's Recommendation: The School Board Approve the Technology Support Interns Stipend and Job Description

Motion:	Vote:	Yes	No
Second:	Daniel Vargas:	<input type="checkbox"/>	<input type="checkbox"/>
	Earl Yecny:	<input type="checkbox"/>	<input type="checkbox"/>
	Nikki Alford:	<input type="checkbox"/>	<input type="checkbox"/>
	Cindy Brooks:	<input type="checkbox"/>	<input type="checkbox"/>
	Rich Olson:	<input type="checkbox"/>	<input type="checkbox"/>

G. Approval of Chief Technology Officer Mentor Program for Technology Director **9:07 P.M.**

Superintendent's Recommendation: The School Board Approve the Chief Technology Officer Mentor Program for Technology Director

Motion:	Vote:	Yes	No
Second:	Daniel Vargas:	<input type="checkbox"/>	<input type="checkbox"/>
	Earl Yecny:	<input type="checkbox"/>	<input type="checkbox"/>
	Nikki Alford:	<input type="checkbox"/>	<input type="checkbox"/>
	Cindy Brooks:	<input type="checkbox"/>	<input type="checkbox"/>
	Rich Olson:	<input type="checkbox"/>	<input type="checkbox"/>

H. Approval of Second Reading of Update to Board Policy, Administrative Regulations, Exhibits, and Board Bylaws **9:10 P.M.**

1. BP 3550 – Food Services/Child Nutrition Program
2. AR 3550 – Food Services/Child Nutrition Program

Superintendent's Recommendation: The School Board Approve the Second Reading of Update to Board Policy, Administrative Regulations, Exhibits, and Board Bylaws

Motion:	Vote:	Yes	No
Second:	Daniel Vargas:	<input type="checkbox"/>	<input type="checkbox"/>
	Earl Yecny:	<input type="checkbox"/>	<input type="checkbox"/>
	Nikki Alford:	<input type="checkbox"/>	<input type="checkbox"/>
	Cindy Brooks:	<input type="checkbox"/>	<input type="checkbox"/>
	Rich Olson:	<input type="checkbox"/>	<input type="checkbox"/>

I. RECEIVE the Laton Federation of Teachers, Local 3278 2019-2020 Negotiations Proposal to Laton Unified School District **9:13 P.M.**

In accordance with Government Code 3547, all initial proposals of the public school employees shall be presented at a public meeting of the public schools employer, and thereafter shall be public record. The Laton Federation of Teachers, Local 3278 is submitting its negotiations proposal to the Laton Unified School District for the 2019-2020 school year. This proposal shall be available for public review in the Laton District Office from May 8, 2019 to

May 15, 2019. This proposal will be returned to the next agenda for a public hearing and adoption by the Laton Unified School District. Contact Person: Tammy Alves, telephone 922-4015.

Superintendent Recommendation: The School Board Receive the Laton Federation of Teachers, Local 3278 2019-2020 Negotiations Proposal to Laton Unified School District

Motion:	Vote:	Yes	No
Second:	Daniel Vargas:	<input type="checkbox"/>	<input type="checkbox"/>
	Earl Yecny:	<input type="checkbox"/>	<input type="checkbox"/>
	Nikki Alford:	<input type="checkbox"/>	<input type="checkbox"/>
	Cindy Brooks:	<input type="checkbox"/>	<input type="checkbox"/>
	Rich Olson:	<input type="checkbox"/>	<input type="checkbox"/>

J. Approval of CMS Mural Donated by 8<sup>th</sup> Grade Class of 2019 **9:16 P.M.**

Superintendent's Recommendation: The School Board Approve the CMS Mural Donated by 8<sup>th</sup> Grade Class of 2019

Motion:	Vote:	Yes	No
Second:	Daniel Vargas:	<input type="checkbox"/>	<input type="checkbox"/>
	Earl Yecny:	<input type="checkbox"/>	<input type="checkbox"/>
	Nikki Alford:	<input type="checkbox"/>	<input type="checkbox"/>
	Cindy Brooks:	<input type="checkbox"/>	<input type="checkbox"/>
	Rich Olson:	<input type="checkbox"/>	<input type="checkbox"/>

K. Approval of Full-Time Status for Computer Science Teacher **9:19 P.M.**

Superintendent Recommendation: The School Board Approve of Full-Time for Teacher/Computer Science

Motion:	Vote:	Yes	No
Second:	Daniel Vargas:	<input type="checkbox"/>	<input type="checkbox"/>
	Earl Yecny:	<input type="checkbox"/>	<input type="checkbox"/>
	Nikki Alford:	<input type="checkbox"/>	<input type="checkbox"/>
	Cindy Brooks:	<input type="checkbox"/>	<input type="checkbox"/>
	Rich Olson:	<input type="checkbox"/>	<input type="checkbox"/>

L. Approval of Job Description for Learning Director K-12 **9:22 P.M.**

Superintendent Recommendation: The School Board Approve the Job Description for Learning Director K-12

Motion:	Vote:	Yes	No
Second:	Daniel Vargas:	<input type="checkbox"/>	<input type="checkbox"/>
	Earl Yecny:	<input type="checkbox"/>	<input type="checkbox"/>
	Nikki Alford:	<input type="checkbox"/>	<input type="checkbox"/>
	Cindy Brooks:	<input type="checkbox"/>	<input type="checkbox"/>
	Rich Olson:	<input type="checkbox"/>	<input type="checkbox"/>

M. Approval of Job Description for District Resource Teacher/Instructional Coach English Language Development and Dual Immersion

9:25 P.M.

Superintendent Recommendation: The School Board Approve the Job Description for District Resource Teacher/Instructional Coach English Language Development and Dual Immersion

Motion:	Vote:	Yes	No
Second:	Daniel Vargas:	<input type="checkbox"/>	<input type="checkbox"/>
	Earl Yecny:	<input type="checkbox"/>	<input type="checkbox"/>
	Nikki Alford:	<input type="checkbox"/>	<input type="checkbox"/>
	Cindy Brooks:	<input type="checkbox"/>	<input type="checkbox"/>
	Rich Olson:	<input type="checkbox"/>	<input type="checkbox"/>

N. Fundraisers

9:28 P.M.

1. Donation Dots – LHS Girls Basketball – Mid May to Early June, 2019
2. Popsicle Sales – LHS Athletics – May 9, 2019 to June 7, 2019
3. Mustang Festival Class Booths – LHS ASB – May 23, 2019
4. Mustang Festival Food Vendors – LHS ASB – May 23, 2019
5. Pancake Breakfast – LHS Athletics – June 1, 2019
6. Promotion Ceremony Water Sales - CMS ASB – June 6, 2019

Superintendent Recommendation: The School Board Approve Fundraisers Listed Above

Motion:	Vote:	Yes	No
Second:	Daniel Vargas:	<input type="checkbox"/>	<input type="checkbox"/>
	Earl Yecny:	<input type="checkbox"/>	<input type="checkbox"/>
	Nikki Alford:	<input type="checkbox"/>	<input type="checkbox"/>
	Cindy Brooks:	<input type="checkbox"/>	<input type="checkbox"/>
	Rich Olson:	<input type="checkbox"/>	<input type="checkbox"/>

VIII. FUTURE AGENDA ITEMS:

9:31 P.M.

A.

B.

At \_\_\_\_\_, it was moved by \_\_\_\_\_, seconded by \_\_\_\_\_ and unanimously - approved to extend the meeting beyond the three (3) hour limit.

**IX. ADJOURNMENT**

It was moved by \_\_\_\_\_, seconded by \_\_\_\_\_ and unanimously carried to adjourn the meeting at \_\_\_\_\_ P.M.

Vote:	Yes	No
Daniel Vargas:	<input type="checkbox"/>	<input type="checkbox"/>
Earl Yecny:	<input type="checkbox"/>	<input type="checkbox"/>
Nikki Alford:	<input type="checkbox"/>	<input type="checkbox"/>
Cindy Brooks:	<input type="checkbox"/>	<input type="checkbox"/>
Rich Olson:	<input type="checkbox"/>	<input type="checkbox"/>

NOTE: The next regular meeting of the Board of Trustees will be held in the Laton Unified District Board Room at 6:15 P.M. on Wednesday, June 12, 2019.

\_\_\_\_\_  
**Clerk's Signature**