

Laton Unified School District

Effective 07/01/2022 6.00%

185 Days

3.25% Between Steps 2022/2023

3.25% Increments between columns

3.25% Between longevity Steps

	CLASS III BA + 30	CLASS IV BA + 45	CLASS V BA + 60	CLASS VI BA + 75
1	50899	52553	54261	56025
2	52553	54261	56025	57845
3	54261	56025	57845	59725
4	56025	57845	59725	61667
5	57845	59725	61667	63671
6	59725	61667	63671	65740
7	61667	63671	65740	67877
8	63671	65740	67877	70083
9		67877	70083	72360
10		70083	72360	74712
11			74712	77140
12			77140	79647
13			79647	82236
14				84908
15				87668

YEARS OF SERVICE WITH DISTRICT

Beginning of 18th Year	90517
Beginning of 21st Year	93459
Beginning of 24th Year	96496
Beginning of 27th Year	99632
Beginning of 30th Year	102870
Beginning 31st year \$500 for each year	

Teachers entering the district with a valid credential other than a 30 Day Substitute Permit who have less than 30 units shall nevertheless be placed on Class III, but shall not advance beyond Step 6 without a valid clear credential.

Effective on or after July 1, 2017, any newly hired certificated employee may receive credit for up to ten years of prior experience as a credentialed teacher in a public school (K-12) district. Salary schedule placement will be determined by the Superintendent or designee based on certificated position held and the number of years of service.

Longevity (anniversary increments) will commence with the eighteenth year of service per placement on the salary schedule.

Courses to be counted for salary growth must have prior approval. Courses if approved, may be applied towards salary growth not to exceed fifteen (15) units in a given year. Limited to one classification move per year.

District paid Health and Welfare benefits for employees and dependents will be \$14,750.00 for 2022/23.

Stipend of 2.25% of Class III, Step 1 of salary schedule for each Master's Degree on file in the District Office by September 1.

1145

Stipend of 4.25% of Class III, Step 1 of salary schedule for each R.S.P./S.D.C. teacher whose regular assignment is in a R.S.P. or S.D.C. Classroom

2165

Stipend of 2.00% of Class III, Step 1 of salary schedule for BCLAD or BTC on file in the District Office by September 1.

1020

Effective July 1, 2021, Substitute Teacher Pay is \$175.00 per day and \$185.00 per day for long term, starting on the 11th day.

To receive credit for a year of service and salary advancement, an employee must have rendered service for a minimum of seventy-five percent (75%) of the days of his/her work year, as of July 1.

Board Approved 06/22/2022

**LATON UNIFIED SCHOOL DISTRICT**  
**CLASSIFICATION TITLES AND RANGES**  
**2022/2023**

<u><b>TITLES</b></u>	<u><b>RANGES</b></u>
<b>Preschool Child Aide/ Instructional Aide II (Bilingual &amp; Special Ed. &amp; Physical Education)</b>	<b>1</b>
<b>Library Aide/Assistant Cook</b>	<b>2</b>
<b>High School Cook/Lead Cook /Cafeteria Clerk/SIP Clerk</b>	<b>3</b>
<b>Health Aide/Instructional Aide III- Autistic</b>	<b>4</b>
<b>Custodian/Groundsperson/Bilingual Clerk</b>	<b>5</b>
<b>Secretary I</b>	<b>5A</b>
<b>Secretary II/Migrant Bilingual Liaison</b>	<b>6</b>
<b>Maintenance/Grounds/Custodial</b>	<b>6A</b>
<b>Lead Custodian/Community Liaison</b>	<b>7</b>
<b>Lead Maintenance</b>	<b>9</b>
<b>Computer Technician</b>	<b>10</b>
<b>Speech Language Pathologist Assistant</b>	<b>13</b>
<b>Licensed Vocational Nurse</b>	<b>14</b>

**NOTES:**

New Employees, or transferees, shall be given credit on the salary schedule of one step for each year of verified commensurate experience, but in no case may be placed higher than Step 3 without approval of the governing board.

To receive credit for a year of service and salary advancement, an employee must have rendered service for a minimum of seventy-five percent (75%) of the days of his/her work year, as of July 1.

Longevity Increments: Beginning with year sixteen (16), (the year following completion of fifteen (15) years of service to the district), stipends of 1% shall be paid annually up to a maximum of 10% at 25 years and there after.

District paid benefits for full time employees and dependents will be \$15423.00 for 2022/2023.

Effective 07/01/2022

6%

LATON UNIFIED SCHOOL DISTRICT

CLASSIFIED EMPLOYEES  
SALARY SCHEDULE

2022/2023

Range	Step 1	Step 2	Step 3	Step 4	Step 5
1	16.20	16.85	17.52	18.22	18.95
2	16.85	17.52	18.22	18.95	19.71
3	17.82	18.53	19.27	20.05	20.85
4	18.53	19.27	20.04	20.84	21.68
5	19.27	20.04	20.84	21.68	22.54
5A	19.75	20.54	21.36	22.22	23.10
6	20.04	20.84	21.68	22.54	23.44
6A	21.26	22.11	22.99	23.91	24.87
7	20.84	21.67	22.54	23.44	24.38
8	24.38	25.36	26.37	27.42	28.52
9	25.36	26.37	27.43	28.53	29.67
10	26.37	27.42	28.52	29.66	30.85
11	27.42	28.52	29.66	30.84	32.08
12	28.52	29.66	30.85	32.08	33.36
13	29.66	30.85	32.08	33.36	34.70
14	30.85	32.08	33.37	34.70	36.09
15	32.08	33.36	34.70	36.09	37.53
16	33.36	34.69	36.08	37.53	39.03
17	34.69	36.08	37.52	39.02	40.58